

संतोष कुमार मल्ल, भा.प्र.से.
आयुक्त
Santosh Kumar Mall, I.A.S.
Commissioner



केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN
18, संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली-110016
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F. No.11029/2016/KVS(HQ)/E-II/TG

Dated: 23.12.2016

To
The Principal
All Kendriya Vidyalayas

Subject: Immediate discontinuation of practice of sending representations directly to Hon'ble HRM or any other dignitaries or higher officials of Ministry of Human Resource Development or any other Department by the teachers and employees of KVS – regarding.

Madam/Sir,

- (1) With reference to my earlier letters of even no. dated 09.05.2016 and 03.11.2016, I am once again constrained to write this letter to all of you regarding the unofficial and unethical approach being adopted by some teachers and employees of KVS to bring political influence or recommendations from High Dignitaries for getting their transfer.
- (2) In spite of our consistent efforts to address all genuine grievances of KVS employees, many of our teachers and employees despite of closure of Annual Transfer Process 2016-17, are still sending their representations to Hon'ble Minister of MHRD and Chairman, KVS and other higher officials of the department of Human Resource Development regarding their transfer. It is highly objectionable and a gross violation of conduct rules and official procedure meant for all KVS employees. This bad practice is not only hampering the working of other offices of MHRD but also bringing a bad name for the whole KVS family.
- (3) KVS will no longer accept this practice. Hence, it needs to be curbed immediately. Those employees who are making such representations either on their own or through their relatives or through public representatives regarding their transfer or other service matters without following established official procedure must be dealt with suitable disciplinary action under CCA/CCS Rules. KVS has viewed this practice very seriously and decided to take disciplinary action against such teachers and employees.
- (4) You are hereby directed to instruct all the staff members working in your Vidyalaya, henceforth, not to send such representations directly to above mentioned authorities, otherwise they will face the music.
- (5) The content of this letter must be brought to the notice of every teacher and employee of your Vidyalaya by handing over a copy of this letter and obtaining his/her signature as an acknowledgement.

Yours faithfully,


(Santosh Kumar Mall)
Commissioner

Copy to:

1. The Deputy Commissioner, KVS(RO) and Director ZIETs for information and necessary action. The Deputy Commissioners shall get a compliance report compiled regarding point no. 5 above and send in a fortnight.
2. PPS to Addl. Secretary, Department of School Education & Literacy for kind information.
3. PS to Hon'ble HRM for kind information.
4. The Deputy Commissioner (EDP), KVS(HQ) with the direction to upload on the KVS website.