



केन्द्रीय विद्यालय संगठन (मुख्यालय)
KENDRIYA VIDYALAYA SANGATHAN
18, संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग
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फा.क्र. 11029/1/KVS (HQ)/Estt.II/ATR on JCM (20.2.17)

दिनांक : 21.08.2017

उपायुक्त,
केन्द्रीय विद्यालय संगठन,
समस्त क्षेत्रीय कार्यालय/जीट

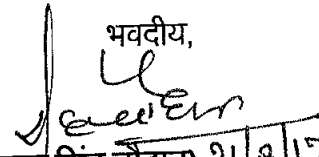
विषय: बाल देखभाल अवकाश (सी.सी.एल.) प्रदान करने के संबंध में भारत सरकार द्वारा जारी आदेशों का अनुपालन सुनिश्चित करने के संबंध में।

महोदय/महोदया,

उपरोक्त विषय के संदर्भ में सूचित किया जाता है कि महिला शिक्षिकाओं एवं अन्य महिलाकर्मियों को बाल देखभाल अवकाश प्रदान करने संबंधी आदेश कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार द्वारा दिनांक 29.09.2008 को जारी किया गया था। इस संबंध में अनेक स्पष्टीकरण एवं संशोधन भी विभाग द्वारा आवश्यक कार्रवाई हेतु समय समय पर जारी किये गये हैं। केन्द्रीय विद्यालय संगठन मुख्यालय, नई दिल्ली द्वारा पत्रांक एफ.क्र.110239/51/Cir./2010/KVS (Budget) दि. 08.10.2010 के माध्यम से कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार द्वारा जारी कार्यालय ज्ञापन संख्या 13018/1/2010-Estt.(Leave) का प्रेषण सभी विद्यालयों/कार्यालयों को किया गया था।

अतः आपको आदेश की एक प्रति पुनः इस पत्र के साथ इस आशय के साथ संलग्न की जा रही है कि बाल देखभाल अवकाश संबंधी सभी मामलों का निस्तारण उपरोक्त आदेशों के अंतर्गत अविलंब किया जाना सुनिश्चित किया जाये और इस संबंध में सरकार के निर्देशों का अनुपालन सुनिश्चित किया जाये। समस्त प्राचार्यों को इस संबंध में निर्देश जारी करें और पत्र की प्रति भी सभी केन्द्रीय विद्यालयों को यथाशीघ्र प्रेषित करने का कष्ट करें।

यह सक्षम अधिकारी की अनुमति से जारी किया जाता है।

भवदीय,

(सरदार सिंह चौहान) 21/8/17
सहायक आयुक्त (स्थापना)

संलग्नक: यथोपरि।

प्रतिलिपि:

- उपायुक्त (ई.डी.पी. अनुभाग), के.वि.सं.(मु.), नई दिल्ली को इस आशय के साथ कि वह एक प्रति के.वि.सं. (मु.) की वेबसाइट पर अपलोड करें।

Kendriya Vidyalaya Sangathan

18, Institutional Area

Shaheed Jeet Singh Marg.

New Delhi-110016

F.No. 1 10239/51/Cir./2010/KVS (Budget)

Dated: 08.10.2010

A copy of Government of India, Ministry of Personnel, P.G. and Pensions, Department of Personnel & Training, Office Memorandum No.13018/1/2010-Estt.(Leave) dated 7th September,2010 Clarification regarding Child Care Leave in respect of Central Government employees as a result of Sixth Central Pay Commission recommendations is forwarded herewith for your information and necessary action.



(S. Muthusivam)p

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No. 13 018 /1/20 1 O-Estt. (Leave)
Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel & Training)

New Delhi, the 7th September, 2010

Office Memorandum

Sub: Child Care Leave in respect of Central Government employees as a result of Sixth Central Pay Commission recommendations - Clarification regarding

The undersigned is directed to say that this Department has been receiving representations from Government Servants through various quarters like the Public Grievances Cell/Associations. etc requesting to review the decision to allow Child Care Leave (CCL) only if the employee has no E.L. at her credit.

2. This Department's O.M. No. 13018/2/2008-Estt.(L) dated 11/09/2008 regarding introduction of Child Care Leave in respect of Central Government employees and subsequent clarifications vide O.Ms. dated 29/9/2008, 18/11/2008 and 2/12/2008 were reviewed. It has now been decided in consultation with Department of Expenditure, to delete the condition that CCL can be availed only if the employee concerned has no Earned Leave at her credit, subject to the following conditions:-

- (i) CCL may not be granted in more than 3 spells, in a calendar year.
- (ii) CCL may not be granted for less than 15 days.
- (iii) CCL should not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is fully satisfied about the need of Child Care Leave to the probationer. It may also be ensured that the period for which this leave is sanctioned during probation is minimal.

3. It is reiterated that the leave is to be treated like Earned Leave and sanctioned as such.

These orders take effect from 1.9.2008. Earned Leave, if any, availed by women employees before availing CCL subsequent to the issue of the OM 13018/2/2008-Estt. (L) dated 18-11-2008 may be adjusted against CCL, if so requested by the employee.

Hindi version will follow.



(Simmi .R. N era)

Director

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(Simmi R. alera)

Director(P & A)