



फ.स.110239/51/2021/बजट/केवीएस(मुख्या.)


दिनांक: 30.07.2021

भारत सरकार द्वारा जारी निम्न वर्णित कार्यालय ज्ञापन / आदेश, सूचना एवं आवश्यक कार्रवाई हेतु केन्द्रीय विद्यालय संगठन की वेबसाइट पर अपलोड किये जा रहे हैं।

1. भारत सरकार(CBDT), Circular No. 20/2020, F.No 275/192/2020-IT(B), dated 03-12-2020 - आयकर अधिनियम, 1962 की धारा 192 के तहत वित्तीय वर्ष 2020-21 के दौरान वेतन से आयकर कटौती के संबंध में / regarding Income Tax deduction from Salaries during the Financial Year 2020-21 under Section 192 of the Income Tax Act,1962.
2. वित्त मंत्रालय, भारत सरकार का कार्यालय ज्ञापन संख्या 12(2)/2020/E.II.A. dated 25.11.2020 - ब्लॉक 2018-21 के लिए केन्द्र सरकार के कर्मचारियों को छुट्टी यात्रा रियायत किराया के बदले विशेष कैश पैकेज से संबन्धित स्पष्टीकरण(FAQ-3) Clarification regarding queries being received in r/o Special cash package equivalent in lieu of **Leave Travel Concession** fare for Central Government Employees during the Block 2018-21.
3. भारत सरकार, सी जी एच एस का कार्यालय ज्ञापन 6-129/CGHS(HQ)/Complaint Cell/2020/836-936, दिनांक 22-12-2020- दिल्ली / एनसीआर क्षेत्र में गैर-सरकारी संगठनों में सीजीएचएस लाभार्थियों के उपचार के संबंध में दिशा-निर्देश / Guidelines regarding treatment of CGHS beneficiaries in empanelled HCOs in Delhi/NCR.
4. भारत सरकार, सी जी एच एस का कार्यालय ज्ञापन 2(16)/Estt./CGHS/BPL/2020-21/ 850-61 dated 29.12.2020- Notification of Empanelment of Health Care Organization (HCOs) under Continuous Empanelment Scheme.
5. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या Z-15025/12/2020/DIR/CGHS दिनांक 29-12-2020 - ओपीडी मेडिसिन की लागत की प्रतिपूर्ति: 28 फरवरी, 2021 तक COVID-19 के मद्देनजर विशेष स्वीकृति/ Reimbursement of cost of OPD Medicines: Special Sanction in view of COVID-19 till 28<sup>th</sup> February,2021.
6. स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या 25-2/2018/ CGHS/JD AYUSH दिनांक 05-01-2021 - 14 दिसंबर,2021 तक आयुष अस्पतालों /सीजीएचएस केंद्रों और सीएस (एमए) नियमों के तहत विस्तार/ Extension of empanelment of AYUSH Hospitals/Centres under CGHS and CS(MA) Rules till 14<sup>th</sup> December,2021.
7. भारत सरकार, वित्त मंत्रालय का कार्यालय ज्ञापन संख्या 6/18/2019-PPD, दिनांक 29.12.2020 - PFMS के माध्यम से और गैर-PFMS एजेंसियों/संस्थाओं (NPAAE) द्वारा सरकारी ई-मार्केटप्लेस (GeM) में विक्रेताओं / सेवा प्रदाताओं को माल/सेवाओं के लिए भुगतान की प्रक्रिया / Procedure for payments for Goods/Services to Sellers/Service Providers in Government e-Marketplace(GeM) through PFMS and by non-PFMS Agencies/Entities(NPAAE).

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8. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या S14025/43/2020/EHS दिनांक 14-12-2020 - COVID-19 पॉजिटिव CS (MA) लाभार्थियों के परिवार के लिए 'पल्स ओक्सीमीटर' की लागत की प्रतिपूर्ति / Reimbursement of cost of 'Pulse Oximeter' for the family of COVID-19 positive CS(MA) beneficiaries.
9. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या 1101.1/37/2019-EHS दिनांक 01-12-2020 regarding Revision of rate and guidelines for reimbursement of expenses on purchase of Hearing Aids under CS(MA) Rules, 1994 and CGHS
10. भारत सरकार कार्मिक लोक शिकायत एवं पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग के कार्यालय ज्ञापन सं. 22034/4/2020-Estt.(D) dated 05-04-2021 - एमएसीपी योजना के तहत पदोन्नति पदानुक्रम में लाभ के संबंध में /Regarding benefits in promotional hierarchy under MACP Scheme.
11. भारत सरकार कार्मिक लोक शिकायत एवं पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग के कार्यालय ज्ञापन सं. 2/12/2016-Estt.(Pay-II) dated 21-01-2021 - केंद्रीय सिविल सेवा (संशोधित वेतन) नियम 2016 (7वें सीपीसी) के नियम 12 के अनुसार केंद्रीय कर्मचारी योजना के तहत प्रतिनियुक्ति के मामलों में वेतन का संरक्षण /Protection of Pay in cases of deputation under Central Staffing Scheme in terms of Rule 12 of Central Civil Services (Revised Pay) Rules 2016(7<sup>th</sup> CPC) - Reg.

  
(अखिलेश कुमार श्रीवास्तव)  
सहायक आयुक्त (वित्त)

वितरण :

1. उपायुक्त, के. वी. एस., सभी क्षेत्रीय कार्यालय एवं मुख्यालय ।
2. वित्त अधिकारी, के.वी.एस., सभी क्षेत्रीय कार्यालय एवं मुख्यालय ।
3. सभी अधिकारी / अनुभाग, के. वी. एस. (मु.) ।
4. प्राचार्य, के. वी. काठमांडू, मास्को एवं तेहरान ।
5. महासचिव, सभी मान्य संघ ।
6. निदेशक, जीट ग्वालियर, मुंबई, मैसूर, चंडीगढ़ एवं भूबनेश्वर।
7. उपायुक्त, ई डी पी, के वी एस (मु.) को के वी एस (मु.) की वेबसाइट के शीर्ष " सूचना पट (Announcements)" के अंतर्गत अपलोड करने हेतु प्रेषित ।
8. आर टी आई, के वी एस (मु.)।
9. गार्ड फाइल

8.6

सामान्य डाक द्वारा  
BY ORDINARY POST

No. S.11011/37/2019-EHS

Government of India

Ministry of Health & Family Welfare

Department of Health & Family Welfare

[EHS Section]

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Nirman Bhawan, New Delhi

1<sup>st</sup> December, 2020



OFFICE MEMORANDUM

**Subject: Revision of rate & guidelines for reimbursement of expenses on purchase of Hearing Aids under CS(MA) Rules, 1944 and CGHS.**

The undersigned is directed to refer to the Office Memorandum No. S.14025/10/2002/MS dated 26<sup>th</sup> May, 2015 on the above mentioned subject and to state that on the basis of recommendations of an Expert committee, it has been decided to revise the rates and guidelines for hearing aids reimbursement under CS(MA) Rules, 1944 and CGHS.

2. The revised ceiling rates fixed for various types of hearing aids (for one ear) are as under:-

Digital BTE	Rs.8,000/- [Eight thousand only]
Digital ITC/CIC	Rs.9,000/- [Nine thousand only]

The above revised cost of hearing aids shall include all taxes, including GST and shall carry three years' warranty. The cost of BTE type hearing aids shall also include the cost of hearing mould. The cost of ITC/CIC type hearing aids shall also include the cost of customized shell.

Body worn/pocket type category and Analogue BTE category with ceiling rates Rs.3000/- per ear and Rs.7000/- per ear have been excluded, since they have become obsolete.

3. Beneficiaries covered under CS(MA) Rules/CGHS shall be eligible to obtain hearing aids as per the following guidelines:

- i. Patients/beneficiaries should be properly referred to ENT Specialist

of CGHS/Government Hospital/CGHS empanelled Hospital by Medical Officer of CGHS from CGHS wellness centre/AMA in case of CS(MA) beneficiary.

ii. It would be mandatory to carry CGHS beneficiary's Identity Card (in original) whenever the CGHS beneficiaries visit the CGHS/Government ENT Specialist/Specialist of CGHS /CS(MA) empanelled Hospital for consultation and Audiometric test.

iii. The ENT specialist of CGHS/Government hospital/CGHS/CS(MA) empanelled hospital shall then recommend a hearing aids on basis of Audiometric and Audio-logical assessment, specifying the type of hearing aids most suited for the beneficiary. The 'Audiogram Report' shall be authenticated by the ENT specialist. The recommendation shall be as per the categories approved under CGHS and not as per any Brand name.

iv. The permission to procure hearing aids shall be granted by the Additional Director(Zonal) of CGHS-Zonal Office in case of CGHS pensioners beneficiaries, and by the Head of Department/Office in case of serving employees and CGHS beneficiaries of Autonomous bodies on the basis of recommendation of a CGHS/Government ENT specialist/ ENT Specialist of CGHS /CS(MA) empanelled hospital, and an 'undertaking' that the beneficiary has not been reimbursed the cost of hearing aids in the preceding five years.

4. Reimbursement claim shall be submitted to CGHS Zonal Office through the CMO, In-charge of the Concerned dispensary by CGHS pensioner beneficiaries and to concerned Ministry/Department/Office in case of serving employees and to concerned Autonomous Body(AB) in case of beneficiaries of ABs in the prescribed medical reimbursement claim form along with the following documents :

- a. Permission Letter for purchase of Hearing aids in original.
- b. Copy of CGHS Card.
- c. Bill / Receipt (in original) carrying details of the hearing aids seller.
- d. Empty Box/boxes or the carton (s) with label showing details of the hearing aids supplied.
- e. Reimbursement shall be limited to the ceiling rate or actual cost of the hearing aids, whichever is less.

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5. Records of permission granted for procurement of hearing aids shall be maintained by CGHS in respect of pensioner CGHS beneficiaries and by the concerned Ministry / Department / Office in respect of other beneficiaries.
6. Replacement of hearing aids may be permitted after five years. Henceforth, there will be no requirement of submission of condemnation certificate by the beneficiary at the time of requesting the replacement of a hearing aid that has completed its five years' mandated life.
7. Maintenance and repair and cost of batteries will be the responsibility of the beneficiary.
8. The revised rates and guidelines shall come into force from the date of issue of this O.M. and shall be valid till further revision and shall supersede all the earlier orders issued on the subject.
9. This issues with the approval of Integrated Finance Division (CD No.1486 dated: 29/09/2020) of Ministry of Health & Family Welfare.

*via*  
1/12/2020  
[Dr. Anil Ranga]  
Director [CGHS-Policy]  
☎: 23061669

To,

1. All Ministries/Departments, Government of India
2. PPS to Secretary (H&FW)/Secretary (AYUSH)/Secretary (HR)/  
Ministry of Health & Family Welfare
3. PPS to DGHS/AS&DG (CGHS)/AS&FA/AS&MD, NRHM/AS(H),  
MoHFW, New Delhi
4. Addl.DDG(HQ), CGHS, MoHFW, Nirman Bhawan, New Delhi
5. AD(HQ), CGHS, R.K.Puram, Sector-12, New Delhi
6. All Addl. Directors/Joint Directors of CGHS cities outside Delhi
7. Rajya Sabha/Lok Sabha Secretariat, New Delhi
8. Registrar, Supreme Court of India, New Delhi

9. U.P.S.C. Dholpur House, New Delhi
10. Office of the Comptroller & Auditor General of India, Pocket-9, Deen Dayal Upadhyaya Marg, New Delhi.
11. Integrated Finance Division, MoHFW, Nirman Bhawan, New Delhi
12. Deputy Secretary (Civil Service News), Department of Personnel & Training, 5<sup>th</sup> Floor, Sardar Patel Bhawan, New Delhi
13. Secretary, Staff Side, 13-D, Ferozshah Road, New Delhi
14. All Staff Side Members of National Council (JCM)
15. ED(H)/Planning, Railway Board, Ministry of Railways, Rail Bhawan, Rafi Marg, New Delhi - 110001
16. Central Organisation, ECHS, Department of Ex-Servicemen Welfare, Ministry of Defence, New Delhi
17. Chairman, Employees State Insurance Corporation, Ministry of Labour & Employment, Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002
18. UTI Infrastructure Technology And Services Limited, UTI-ITSL Tower, Plot No3 Sector -11, CBD Belapur, Navi Mumbai-400614
19. Hindi Section, MoHFW, Nirman Bhawan, New Delhi for providing Hindi version of this OM.
20. Guard file.

F.No.22034/4/2020-Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
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North Block, New Delhi-110001  
Dated; 05<sup>th</sup> April, 2021

**OFFICE MEMORANDUM**

**Subject: Order of Hon'ble Supreme Court of India dated 05.03.2020 in SLP (C) No.21803/2014 UoI Vs. M.V. Mohanan Nair & Ors. regarding benefits in promotional hierarchy under MACP Scheme – other issues arising out of Order dated 05.03.2020 – regarding.**

The undersigned is directed to refer to this Department's O.M. of even number dated 23.03.2020, which was issued as per Order dated 05.03.2020 of the Hon'ble Supreme Court of India in SLP (C) No.21803/2014, UoI Vs. M.V. Mohanan Nair & Others wherein the Hon'ble Apex Court had held that benefits under the Modified Assured Career Progression Scheme (MACPS) cannot be granted in the promotional hierarchy, and that it would be in the standard hierarchy of Grade Pay/Pay Levels in the Pay Matrix as per the existing MACP guidelines.

2. The Hon'ble Apex Court, in para 53 of aforementioned Order dated 05.03.2020, further directed that some anomalies, which were brought before the Joint Committee, constituted in Department of Personnel & Training (DoP&T) to examine the MACPS, as indicated in paras 47 to 50 of the Order dated 05.03.2020, be considered as deemed appropriate, and a decision taken in accordance with law.

3. Accordingly, in compliance of the directions of Hon'ble Apex Court, as indicated in paras 47 to 50 of the Order dated 05.03.2020, the issues arising out of deliberations of the Joint Committee constituted to examine the MACP Scheme, and which were not finally disposed of, have been examined in consultation with Department of Expenditure. It is also to be noted that revised guidelines on MACPS, as per recommendations of the 7<sup>th</sup> CPC, have been issued *vide* DoP&T's OM No.35034/3/2015-Estt.(D) dated 22.10.2019.

4. The decisions taken on these issues, item-wise, are as follows:

Item No. 1: To provide Grade Pay of the next promotional post under the MACPS (Item No.1 of Minutes of the meeting of Joint Committee held on 15.09.2010).

Item No. 2: Anomaly on introduction of the MACPS - Option may be given to the employees to continue in the old ACP Scheme even after 01.09.2008 (Item No. 8 of Minutes of the meeting of Joint Committee held on 15.09.2010).

Item No. 3: Continuation of the ACP Scheme beyond 31.08.2008 by giving an option to choose either benefits under the ACPS or the MACPS, whichever is more beneficial (Item No.3 of Minutes of the meeting of Joint Committee held on 15.09.2010).

**Decision:** The issue of grant of benefits in the standard hierarchy of Grade Pays/Pay Levels as per the MACPS guidelines has already been settled by the Hon'ble Apex Court in its Order dated 05.03.2020. Moreover, the matter of replacement of the ACPS with MACPS has also been settled by the Apex Court. As such, as clarified to the staff side *vide* letter dated 4.11.2013, the solution lies in cadre review to address issues relating to stagnation. Therefore, the demands of the Staff Side for grant of benefits in the promotional hierarchy or continuation of the ACPS beyond 31.08.2008 by giving option to either choose between ACPS or MACPS, whichever is more beneficial, cannot be agreed to. Hence, action on these items is treated as closed.

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Item No. 4: Revision of date of introduction of the MACPS (Date of Effect) – Date of effect of the MACPS to be made as 01.01.2006, instead of 01.09.2008 as provided in the scheme (Item No.2 of Minutes of the meeting of Joint Committee held on 27.07.2012).

**Decision:** The issue is presently sub-judice before the Hon'ble Apex Court in SLP Nos. 10811-10813/2018 in the matter of UoI Vs. Ranjit Samuel. Hence, no decision can be taken at this stage. As and when the main and tagged cases are disposed of by the Hon'ble Apex Court, the decision would be communicated to all Ministries/Departments.

Item No. 5: Applicability of the MACPS to Group 'D' employees who have been placed in the Grade Pay of Rs.1800/- in PB-1 (Item No.4 of Minutes of the meeting of Joint Committee held on 15.09.2010).

**Decision:** It has been clarified in DoP&T's O.M. No.35034/3/2008-Estt.(D) dated 16.11.2009 that promotions earned or upgradations granted under the ACP Scheme of August, 1999, in the past to four pay scales (S-1, S-2, S-2A and S-3), which now carry the grade pay of Rs.1800/-, shall be ignored for the purpose of the MACPS. Therefore, no further action is required. Hence, the item is treated as closed.

Item No. 6: Counting of 50% of service rendered by casual labour who attained temporary status for reckoning the 10, 20 and 30 years of service under the MACPS (Item No.5 of Minutes of the meeting of Joint Committee held on 15.09.2010).

**Decision:** As per para 5(v) of the Appendix pertaining to the Casual Labourers (Grant of Temporary Status and Regularization) Scheme, 50% of the service rendered under temporary status is to be counted only for the purpose of retirement benefits after their regularization. The temporary service rendered does not count for any other purposes. Moreover, under the ACPS also, no provision was made for counting of temporary service as 1<sup>st</sup> and 2<sup>nd</sup> financial upgradation was being granted to an employee on completion of 12/24 years of regular service. Therefore, the proposal cannot be agreed to. Thus, action on this item is treated as closed.

Item No. 7: Supervised staff placed in higher Grade Pay than that of the Supervisor – The stepping up of pay of seniors with that of juniors getting higher pay in different cadres and introduction of Grade Pay of Rs.5400 on completion of 4 years of service in the pre-revised pay scale of Rs.6500-10500 (Item No.6 of Minutes of the meeting of Joint Committee held on 15.09.2010).

**Decision:** As per the fundamental principles of the Scheme, financial upgradation granted under the MACPS is purely personal to the employees, and has no relevance to his seniority position. It has already been provided in the Scheme itself that there shall be no additional financial upgradation to the senior employee solely on the ground that his/her junior in the grade has been granted higher pay or grade pay under the Scheme. This has been reiterated in the instructions issued by this Department from time to time, including OM No. 35034/1/97-Estt.(D) dated 04.10.2012 and No. 35034/3/2015-Estt.(D) dated 22.10.2019. Therefore, the proposal cannot be agreed to. Thus, action on the item is treated as closed.

Item No. 8: Option for pay fixation on grant of financial upgradation under the MACPS between 01.01.2006 and 31.08.2008 (Item No.7 of Minutes of the meeting of Joint Committee held on 15.09.2010).





**Decision:** In terms of para 9 of the MACPS guidelines (DoP&T's OM dated 19.05.2009), the benefits of the ACP Scheme of August, 1999 would be continued / applicable till 31.08.2008. If the Government employees, who have opted for fixation of their pay in the revised pay-structure w.e.f. 01.01.2006 under the CCS (RP) Rules, 2008, then no arrears of pay would be granted. However, if he has opted for pay fixation from the date of financial upgradation under the ACP with reference to the pre-revised pay scale, then arrears of pay would be granted from the date of his option, i.e., the date of financial upgradation under the ACPS. Para 6 of Annexure-I to DoP&T's OM dated 19.05.2009 already provides for this benefit. Hence, there is no requirement for issue of any further instructions on the said issue. Thus, the item is treated as closed.

Item No. 9: Employees who got one promotion or 1<sup>st</sup> ACP prior to 01.09.2008 and have completed over two decades of service without benefit of promotion may be granted third upgradation under the MACPS on 1.9.2008 (Para 12 of Minutes of the meeting of Joint Committee held on 27.07.2012).

**Decision:** As per the MACPS guidelines, there shall be three financial upgradations under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years of service respectively, or after 10 years of continuous service in the same Grade Pay or Pay Level in Pay Matrix, whichever is earlier. Thus, those employees who got either one promotion or 1<sup>st</sup> ACP before 1.1.2006 and who did not earn any promotion or 2<sup>nd</sup> ACP during 1.1.2006 to 31.8.2008, are eligible for 2<sup>nd</sup> MACP on or after 1.9.2008 (i.e. due on completion of 20 Years) and 3<sup>rd</sup> MACP after 30 years of service or 10 years in the same Grade Pay/Pay Level, as the case may be, if found otherwise eligible. Hence, there is no ground for grant of 3<sup>rd</sup> MACP straight away on 1.9.2008, without the employee earning 2<sup>nd</sup> MACP, as per provisions of the MACPS. Therefore, the request of the Staff Side cannot be acceded to and the item is treated as closed.

7. All Ministries/Departments are advised to dispose of all pending representations/references from Staff Associations etc. seeking revision in the instructions/guidelines on the MACPS relating to the above items and also defend the various pending Court Cases or to take immediate suitable action for appealing against such judgments which are contrary to the existing policy, as upheld by the Hon'ble Apex Court in the instant case.



(R. K. Sinha)

Under Secretary to the Govt. of India

To

All Ministries /Departments of the Government of India.

Copy to:-

1. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/ Cabinet Secretariat/ UPSC/ CVC/ C&AG/Central Administrative Tribunal (Principal Bench), New Delhi.
2. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
5. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
6. All Staff Side Members of the National Council (JCM).
7. NIC, DoPT, North Block [for up-loading of this OM on the website of DoPT(ACP)].
8. Hindi Section, DoPT for Hindi Translation.

**F. No. 2/12/2016-Estt.(Pay-II)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pension**  
**Department of Personnel & Training**

**North Block, New Delhi**  
**Dated: 21<sup>st</sup> January, 2021**

**OFFICE MEMORANDUM**

**Subject: Protection of pay in cases of deputation under Central Staffing Scheme in terms of Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 (7<sup>th</sup> CPC)-Regarding.**

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The undersigned is directed to say that this Department has been receiving queries from various Ministries/ Departments regarding method of pay protection in terms of Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 which is as under: -

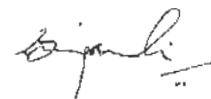
'12. Pay protection to officers on Central deputation under Central Staffing Scheme - If the pay of the officers posted on deputation to the Central Government under Central Staffing Scheme, after fixation in the revised pay structure either under these rules or as per the instructions regulating such fixation of pay on the post to which they are appointed on deputation, happens to be lower than the pay these officers would have been entitled to, had they been in their parent cadre and would have drawn that pay but for the Central deputation, such difference in the pay shall be protected in the form of Personal Pay with effect from the date of notification of these rules.'

Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 was subsequently amended vide Department of Expenditure Notification No.1-2/2016-1C dated 15<sup>th</sup> June 2017 which inter-alia provide that the aforesaid provision would take effect from 01.01.2016.

2. Pay protection of officers on deputation under Central Staffing Scheme after implementation of CCS (Revised Pay) Rules 2016 has been considered in consultation with Department of Expenditure and is elaborated in subsequent paras.

**3. Pay Protection of officers who were already on deputation under Central Staffing Scheme on 01.01.2016 or who join deputation under Central Staffing Scheme on or after 01.01.2016**

(a) Pay of such officers, as on 01.01.2016 [or a subsequent date from which they have opted to switch over to the CCS (Revised Pay) Rules, 2016] will be fixed in the level of the post held by them on deputation under Central Staffing Scheme on the basis of the pay fixed in their parent cadre. The cell corresponding to the basic pay



fixed in the parent cadre will be located in the Level in the Pay Matrix of the post in which the officer is serving on deputation under Central Staffing Scheme and pay shall be fixed at same stage/equivalent cell. If no such cell is available in the applicable Level of the ex-cadre post, the pay shall be fixed at the immediate lower cell in that Level of the ex-cadre post and the difference in pay will be granted as Personal Pay.

**Illustration: -**

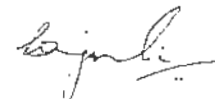
If an officer holding the post in Level 15 in parent cadre and drawing pay of Rs. 2,05,100/- goes on deputation under Central Staffing Scheme in Level 14 on 04.05.2017, his pay will be fixed as under: -

(a)	Existing Level in the parent cadre	Level 15
(b)	Existing pay in Level 15 as on 04.05.2017 in the parent cadre	Rs. 2,05,100/- (cell 5 of Level 15)
(c)	Pay fixed in Level 14 on Deputation under Central Staffing Scheme	Rs. 1,99,600/- (cell 12 of Level 14) plus (Rs.5500/- Personal pay)
(d)	On DNI in parent cadre: Pay in Level 15 in the Parent Cadre	Rs. 2,11,300/-(cell 6 of Level 15)
(e)	On DNI in parent cadre: Pay on Central Deputation in Level 14	Rs. 2,05,600/- (cell 13 of Level 14) plus (Rs. 5700/- Personal pay)

(b) However, if an officer currently drawing pay up to Level 13 is appointed on deputation to a post in the equivalent or lower level on deputation under Central Staffing Scheme OR during the continuance of deputation under Central Staffing Scheme gets an upgradation in his parent cadre to a Level higher than pay Level of deputation post up to Level 13 of the Pay Matrix, his pay will be fixed at the same cell and Level in which he is placed in the parent cadre. He will also be eligible to draw the CDTA on the pay of Level of the post in parent cadre at the prevailing rates. For the active period of deputation from 1.1.2016 to 30.6.2017, CDTA will be admissible at the pre-revised rates in pre-revised pay structure, i.e. as if the pay had not been revised w.e.f. 1.1.2016. Provisions of this Department's OM No.2/10/2017-Estt(Pay-II) dated 24<sup>th</sup> April, 2018 shall stand amended to this effect. For the active period of deputation from 1<sup>st</sup> July, 2017 onwards, CDTA will be admissible as per the guidelines in this Department's OM No. 2/10/2017-Estt.Pay II dated 24<sup>th</sup> April, 2018.

**Illustration :-**

(i) If an officer holding the post in Level 13 in parent cadre and drawing pay of Rs. 1,26,800/- goes on deputation under Central Staffing Scheme in Level 13 on 22.02.2017, his pay will be fixed as under :-



his service. The Cell corresponding to such basic pay fixed in parent cadre will be located in the Level in the Pay Matrix of the post in which the officer is serving on deputation under Central Staffing Scheme, and pay shall be fixed at same stage/equivalent cell and if no such cell is available in the applicable Level, the pay shall be fixed at the immediate lower cell in that Level of the post and the difference in pay will be granted as Personal Pay. Illustrations may be seen below: -

**Illustration**

If an officer holding the post in Level 16 in parent cadre drawing pay of Rs.2,24,400/-, who is on deputation under Central Staffing Scheme in Level 15 and drawing pay Rs. 2,24,100/- + Rs.300/- (Personal pay) gets proforma promotion in Level 17, his pay will be fixed as under: -

(a)	Pay level in the pay matrix in parent cadre before joining on deputation under Central Staffing Scheme	Level 16
(b)	Pay level in the Central Staffing Scheme	Level 15
(c)	Existing pay as on 01.05.2017 on Deputation under Central Staffing Scheme in Level 15	Rs. 2,24,100/- (cell 8 of Level 15) plus (Rs.300/-Personal pay) [Corresponding to pay of Rs.2,24,400/- of Level 16]
(d)	Pay fixed in the higher Level in parent cadre i.e. Level 17 on proforma promotion on 01.05.2017	Rs. 2,25,000/-
(e)	Pay fixed on deputation under Central Staffing Scheme as per Rule 12 of CCS (Revised Pay) Rules on 01.05.2017	Rs.2,24,100/- (cell 8 of Level 15) plus Rs.900/- (Personal pay)
(f)	On DNI: Pay in the Parent Cadre in Level 17	Rs. 2,25,000/-
(g)	On DNI: Pay in the Level 15 on Deputation under Central Staffing Scheme	Rs.2,24,100/- (cell 8 of Level 15) plus Rs.900/- (Personal pay)

5. (a) The officer shall get Dearness Allowance on the said Personal Pay as admissible from time to time. However, no other allowance shall be admissible on this Personal Pay.

(b) The Basic Pay Plus Personal Pay, from time to time, shall not exceed Rs.2,25,000.



(a)	Existing Level in the parent cadre	Level 13
(b)	Existing pay in Level 13 as on 22.02.2017 in the parent cadre	Rs. 1,26,800/- (cell 2 of Level 13)
(c)	Pay fixed on appointment on deputation under Central Staffing Scheme	Rs.1,26,800/- (cell 2 of Level 13)
(d)	On DNI in the Parent Cadre: Pay fixed on deputation under Central Staffing Scheme	Rs. 1,30,600/- (cell 3 of Level 13)

(ii) If an officer holding the post in Level 13 in parent cadre and drawing pay of Rs. 1,26,800/- goes on deputation under Central Staffing Scheme in Level 12 on 22.02.2017, his pay will be fixed as under :-

(a)	Existing Level in the parent cadre	Level 13
(b)	Existing pay in cell 2 of Level 13 as on 22.02.2017 in the parent cadre	Rs. 1,26,800/- (cell 2 of Level 13)
(c)	Pay fixed on appointment on deputation under Central Staffing Scheme	Rs. 1,26,800/- (cell 2 of Level 13)
(d)	On DNI in the Parent Cadre: Pay fixed on deputation under Central Staffing Scheme	Rs. 1,30,600/- (cell 3 of Level 13)

**4. Protection/ Fixation of pay of officers who were on deputation under Central Staffing Scheme on 01.01.2016 or who joined deputation under Central Staffing Scheme on or after 01.01.2016 and got Proforma promotion in parent cadre:-**

(a) In case the officer was on deputation under CSS on 01.01.2016 or joined thereafter and his junior is promoted to a higher post in his parent cadre on or after 01.01.2016 but was not granted proforma promotion under the 'Next Below Rule', there will be no change in the pay fixation already done as per extant rules.

(b) In case an officer on deputation to a post under Central Staffing Scheme gets proforma promotion in his cadre to a post-up to Level 13 in the Pay matrix, his pay in the Level of the post will be fixed with reference to the presumptive pay that he would have got had he remained and promoted in the parent cadre of his service in the manner as provided in para 3(b).

(c) In case an officer on deputation under Central Staffing Scheme gets promoted in his cadre to a higher post in Level 13A or above in the Pay matrix, his pay in the Level of the post held on deputation under Central Staffing Scheme will be fixed with reference to the presumptive pay of the officer in the parent cadre of

*Sijarli*

**6. Grant of annual increment to officers on Deputation under Central Staffing Scheme**

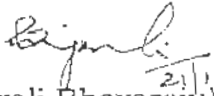
On grant of annual increment to an officer in parent cadre (upto Level 16,) who is on deputation under Central Staffing Scheme, the pay will be fixed incrementally moving down one cell in the Level of pay in which the officer is serving on deputation under Central Staffing Scheme. Accordingly, the Personal Pay, if any, will be re-computed as the difference in the pay (after increment) that he would have drawn in the parent cadre and the current pay on deputation under Central Staffing Scheme.

7. This O.M. shall take effect from 01.01.2016.

8. This issues with the concurrence of the Department of Expenditure.

9. In their application to employees of Indian Audit and Accounts Department, these orders are issued after consultation with the Comptroller and Auditor General of India as mandated under Article 148 (5) of the Constitution.

10. Hindi version will follow.

  
21/1/21

(Murali Bhavaraju)

Deputy Secretary to the Government of India

To:

All Ministries/Departments of Government of India

**F. No. 2/12/2016-Estt.(Pay-II)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pension**  
**Department of Personnel & Training**

**North Block, New Delhi**  
**Dated: 21<sup>st</sup> January, 2021**

**OFFICE MEMORANDUM**

**Subject: Protection of pay in cases of deputation under Central Staffing Scheme in terms of Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 (7<sup>th</sup> CPC)-Regarding.**

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The undersigned is directed to say that this Department has been receiving queries from various Ministries/ Departments regarding method of pay protection in terms of Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 which is as under: -

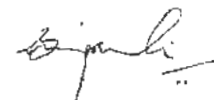
'12. Pay protection to officers on Central deputation under Central Staffing Scheme - If the pay of the officers posted on deputation to the Central Government under Central Staffing Scheme, after fixation in the revised pay structure either under these rules or as per the instructions regulating such fixation of pay on the post to which they are appointed on deputation, happens to be lower than the pay these officers would have been entitled to, had they been in their parent cadre and would have drawn that pay but for the Central deputation, such difference in the pay shall be protected in the form of Personal Pay with effect from the date of notification of these rules.'

Rule 12 of Central Civil Services (Revised Pay) Rules, 2016 was subsequently amended vide Department of Expenditure Notification No.1-2/2016-IC dated 15<sup>th</sup> June 2017 which inter-alia provide that the aforesaid provision would take effect from 01.01.2016.

2. Pay protection of officers on deputation under Central Staffing Scheme after implementation of CCS (Revised Pay) Rules 2016 has been considered in consultation with Department of Expenditure and is elaborated in subsequent paras.

**3. Pay Protection of officers who were already on deputation under Central Staffing Scheme on 01.01.2016 or who join deputation under Central Staffing Scheme on or after 01.01.2016**

(a) Pay of such officers, as on 01.01.2016 [or a subsequent date from which they have opted to switch over to the CCS (Revised Pay) Rules, 2016] will be fixed in the Level of the post held by them on deputation under Central Staffing Scheme on the basis of the pay fixed in their parent cadre. The cell corresponding to the basic pay



fixed in the parent cadre will be located in the Level in the Pay Matrix of the post in which the officer is serving on deputation under Central Staffing Scheme and pay shall be fixed at same stage/equivalent cell. If no such cell is available in the applicable Level of the ex-cadre post, the pay shall be fixed at the immediate lower cell in that Level of the ex-cadre post and the difference in pay will be granted as Personal Pay.

**Illustration: -**

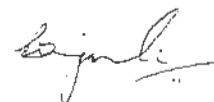
If an officer holding the post in Level 15 in parent cadre and drawing pay of Rs. 2,05,100/- goes on deputation under Central Staffing Scheme in Level 14 on 04.05.2017, his pay will be fixed as under: -

(a)	Existing Level in the parent cadre	Level 15
(b)	Existing pay in Level 15 as on 04.05.2017 in the parent cadre	Rs. 2,05,100/- (cell 5 of Level 15)
(c)	Pay fixed in Level 14 on Deputation under Central Staffing Scheme	Rs. 1,99,600/- (cell 12 of Level 14) plus (Rs.5500/- Personal pay)
(d)	On DNI in parent cadre: Pay in Level 15 in the Parent Cadre	Rs. 2,11,300/- (cell 6 of Level 15)
(e)	On DNI in parent cadre: Pay on Central Deputation in Level 14	Rs. 2,05,600/- (cell 13 of Level 14) plus (Rs. 5700/- Personal pay)

(b) However, if an officer currently drawing pay up to Level 13 is appointed on deputation to a post in the equivalent or lower level on deputation under Central Staffing Scheme OR during the continuance of deputation under Central Staffing Scheme gets an upgradation in his parent cadre to a Level higher than pay Level of deputation post up to Level 13 of the Pay Matrix, his pay will be fixed at the same cell and Level in which he is placed in the parent cadre. He will also be eligible to draw the CDTA on the pay of Level of the post in parent cadre at the prevailing rates. For the active period of deputation from 1.1.2016 to 30.6.2017, CDTA will be admissible at the pre-revised rates in pre-revised pay structure, i.e. as if the pay had not been revised w.e.f. 1.1.2016. Provisions of this Department's OM No.2/10/2017-Estt(Pay-II) dated 24<sup>th</sup> April, 2018 shall stand amended to this effect. For the active period of deputation from 1<sup>st</sup> July, 2017 onwards, CDTA will be admissible as per the guidelines in this Department's OM No. 2/10/2017-Estt.Pay II dated 24<sup>th</sup> April, 2018.

**Illustration :-**

(i) If an officer holding the post in Level 13 in parent cadre and drawing pay of Rs. 1,26,800/- goes on deputation under Central Staffing Scheme in Level 13 on 22.02.2017, his pay will be fixed as under :-





(a)	Existing Level in the parent cadre	Level 13
(b)	Existing pay in Level 13 as on 22.02.2017 in the parent cadre	Rs. 1,26,800/- (cell 2 of Level 13)
(c)	Pay fixed on appointment on deputation under Central Staffing Scheme	Rs.1,26,800/- (cell 2 of Level 13)
(d)	On DNI in the Parent Cadre: Pay fixed on deputation under Central Staffing Scheme	Rs. 1,30,600/- (cell 3 of Level 13)

(ii) If an officer holding the post in Level 13 in parent cadre and drawing pay of Rs. 1,26,800/- goes on deputation under Central Staffing Scheme in Level 12 on 22.02.2017, his pay will be fixed as under :-

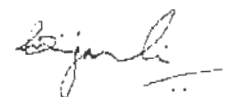
(a)	Existing Level in the parent cadre	Level 13
(b)	Existing pay in cell 2 of Level 13 as on 22.02.2017 in the parent cadre	Rs. 1,26,800/- (cell 2 of Level 13)
(c)	Pay fixed on appointment on deputation under Central Staffing Scheme	Rs. 1,26,800/- (cell 2 of Level 13)
(d)	On DNI in the Parent Cadre: Pay fixed on deputation under Central Staffing Scheme	Rs. 1,30,600/- (cell 3 of Level 13)

**4. Protection/ Fixation of pay of officers who were on deputation under Central Staffing Scheme on 01.01.2016 or who joined deputation under Central Staffing Scheme on or after 01.01.2016 and got Proforma promotion in parent cadre:-**

(a) In case the officer was on deputation under CSS on 01.01.2016 or joined thereafter and his junior is promoted to a higher post in his parent cadre on or after 01.01.2016 but was not granted proforma promotion under the 'Next Below Rule', there will be no change in the pay fixation already done as per extant rules.

(b) In case an officer on deputation to a post under Central Staffing Scheme gets proforma promotion in his cadre to a post-up to Level 13 in the Pay matrix, his pay in the Level of the post will be fixed with reference to the presumptive pay that he would have got had he remained and promoted in the parent cadre of his service in the manner as provided in para 3(b).

(c) In case an officer on deputation under Central Staffing Scheme gets promoted in his cadre to a higher post in Level 13A or above in the Pay matrix, his pay in the Level of the post held on deputation under Central Staffing Scheme will be fixed with reference to the presumptive pay of the officer in the parent cadre of



his service. The Cell corresponding to such basic pay fixed in parent cadre will be located in the Level in the Pay Matrix of the post in which the officer is serving on deputation under Central Staffing Scheme, and pay shall be fixed at same stage/equivalent cell and if no such cell is available in the applicable Level, the pay shall be fixed at the immediate lower cell in that Level of the post and the difference in pay will be granted as Personal Pay. Illustrations may be seen below: -

**Illustration**

If an officer holding the post in Level 16 in parent cadre drawing pay of Rs.2,24,400/-, who is on deputation under Central Staffing Scheme in Level 15 and drawing pay Rs. 2,24,100/- + Rs.300/- (Personal pay) gets proforma promotion in Level 17, his pay will be fixed as under: -

(a)	Pay level in the pay matrix in parent cadre before joining on deputation under Central Staffing Scheme	Level 16
(b)	Pay level in the Central Staffing Scheme	Level 15
(c)	Existing pay as on 01.05.2017 on Deputation under Central Staffing Scheme in Level 15	Rs. 2,24,100/- (cell 8 of Level 15) plus (Rs.300/-Personal pay) [Corresponding to pay of Rs.2,24,400/- of Level 16]
(d)	Pay fixed in the higher Level in parent cadre i.e. Level 17 on proforma promotion on 01.05.2017	Rs. 2,25,000/-
(e)	Pay fixed on deputation under Central Staffing Scheme as per Rule 12 of CCS (Revised Pay) Rules on 01.05.2017	Rs.2,24,100/- (cell 8 of Level 15) plus Rs.900/- (Personal pay)
(f)	On DNI: Pay in the Parent Cadre in Level 17	Rs. 2,25,000/-
(g)	On DNI: Pay in the Level 15 on Deputation under Central Staffing Scheme	Rs.2,24,100/- (cell 8 of Level 15) plus Rs.900/- (Personal pay)

5. (a) The officer shall get Dearness Allowance on the said Personal Pay as admissible from time to time. However, no other allowance shall be admissible on this Personal Pay. -

(b) The Basic Pay Plus Personal Pay, from time to time, shall not exceed Rs.2,25,000.

*Bijal*

**6. Grant of annual increment to officers on Deputation under Central Staffing Scheme**

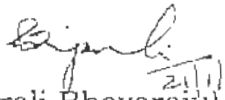
On grant of annual increment to an officer in parent cadre (upto Level 16,) who is on deputation under Central Staffing Scheme, the pay will be fixed incrementally moving down one cell in the Level of pay in which the officer is serving on deputation under Central Staffing Scheme. Accordingly, the Personal Pay, if any, will be re-computed as the difference in the pay (after increment) that he would have drawn in the parent cadre and the current pay on deputation under Central Staffing Scheme.

7. This O.M. shall take effect from 01.01.2016.

8. This issues with the concurrence of the Department of Expenditure.

9. In their application to employees of Indian Audit and Accounts Department, these orders are issued after consultation with the Comptroller and Auditor General of India as mandated under Article 148 (5) of the Constitution.

10. Hindi version will follow.

  
(Murali Bhavaraju)

Deputy Secretary to the Government of India

To:

All Ministries/Departments of Government of India

GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(DEPARTMENT OF REVENUE)  
CENTRAL BOARD OF DIRECT TAXES

DEDUCTION OF TAX AT SOURCE-  
INCOME-TAX DEDUCTION FROM SALARIES  
UNDER SECTION 192 OF THE INCOME-TAX ACT, 1961  
DURING THE FINANCIAL YEAR 2020-21

CIRCULAR NO. 20/2020

NEW DELHI, the or 03 December, 2020

F.No. 275/19212020-IT(B)  
Government of India  
Ministry of Finance  
Department of Revenue  
Central Board of Direct Taxes

North Block, New Delhi  
Dated the 3th December 2020

**SUBJECT:INCOME-TAX DEDUCTION FROM SALARIES DURING  
THE FINANCIAL YEAR 2020-21 UNDER SECTION 192  
OF THE INCOME-TAX ACT, 1961.**

Reference is invited to **Circular No. 4/2020 dated 16.01.2020** whereby the rates of deduction of income-tax from the payment of income under the head "Salaries" under Section 192 of the Income-tax Act, 1961 (hereinafter 'the Act). during the financial year 2019.20. were intimated. The present Circular contains the rates of deduction of income-tax from the payment of income chargeable under the head "Salaries" during the financial year 2020-21 and explains certain related provisions of the Act and Income-tax Rules, 1962 (hereinafter the Rules). All the sections and rules referred arc of Income-tax Act, 1961 and Income-tax Rules, 1962 respectively unless otherwise specified. The relevant Acts, Rules, Forms and Notifications are available at the website of the Income Tax Department [www.incometaxindia.gov.in](http://www.incometaxindia.gov.in)

**2. RATES OF INCOME-TAX AS PER FINANCE ACT, 2020:**

As per the **Finance Act, 2020**, income-tax is required to be deducted under Section 192 of the Act from income chargeable under the head "Salaries" for the financial year 2020-21 (i.e. Assessment Year 2021-22) at the following rates:

## 2.1 Rates of Tax

### **A. Normal Rates of Tax**

<b>Sl No</b>	<b>Total Income</b>	<b>Rate of tax</b>
1	Where the total income does not exceed Rs. 2,50,000/-.	Nil
2	Where the total income exceeds Rs. 2,50,000/- but does not exceed Rs. 5,00,000/-	5 per cent of the amount by which the total income exceeds Rs. 2,50,000/-
3	Where the total income exceeds Rs. 5,00,000/- but does not exceed Rs. 10,00,000/-.	Rs. 12,500/- plus 20 per cent of the amount by which the total income exceeds Rs. 5,00,000/-.
4	Where the total income exceeds Rs. 10,00,000/-	Rs. 1,12,500/- plus 30 per cent of the amount by which the total income exceeds Rs. 10,00,000/-

### **B. Rates of tax for every individual, being a resident in India, who is of the age of sixty years or more but less than eighty years at any time during the financial year:**

<b>Sl No</b>	<b>Total Income</b>	<b>Rate of tax</b>
1	Where the total income does not exceed Rs. 3,00,000/-	Nil
2	Where the total income exceeds Rs. 3,00,000 but does not exceed Rs. 5,00,000/-	5 per cent of the amount by which the total income exceeds Rs. 3,00,000/-
3	Where the total income exceeds Rs. 5,00,000/- but does not exceed Rs. 10,00,000/-	Rs. 10,000/- plus 20 per cent of the amount by which the total income exceeds Rs. 5,00,000/-.
4	Where the total income exceeds Rs. 10,00,000/-	Rs. 1,10,000/- plus 30 per cent of the amount by which the total income exceeds Rs. 10,00,000/-

**C. In ease of even individual, being a resident in India, who is of the age of eighty years or more at any time during the financial year:**

Sl No	Total Income	Rate of tax
1	Where the total income does not exceed Rs. 5,00,000/-	Nil
2	Where the total income exceeds Its. 5.00.000 but does not exceed Rs. 10.00.000/-	20 per cent of the amount by which the total income exceeds Its. 5,00.000/-
4	Where the total income exceeds Rs. 10.00.000/-	Rs. 1,00,000/- plus 30 per cent of the amount by which the total income exceeds Its. 10,00,000/-

**Download Full Text of Income Tax Circular No. 20/2020 dated 03rd December 2020**

No.12(2)/2020/E.II.A  
Government of India  
Ministry of Finance  
Department of Expenditure

North Block, New Delhi  
Dated 25<sup>th</sup> November, 2020

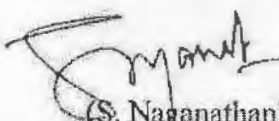
**OFFICE MEMORANDUM**

Subject:- Clarification regarding queries being received in respect of Special Cash Package equivalent in lieu of Leave Travel Concession Fare for Central Government Employees during the block 2018-21 (FAQ No.3)

The undersigned is directed to say that this Department has been receiving a number of queries relating to Special Package equivalent in lieu of Leave Travel Concession Fare for Central Government Employees during the block 2018-21 announced by the Government on 12<sup>th</sup> October, 2020. Two sets of frequently asked questions have already been clarified vide this Department's OM of even no. dated 20<sup>th</sup> October, 2020 and 10<sup>th</sup> November, 2020 are available on this Department's website viz. doe.gov.in.

2. A further set of frequently asked questions have been clarified and is attached herewith at Annexure below.

3. This issues with the approval of Secretary (Exp.).

  
(S. Naganathan)  
Deputy Secretary (E.II.A)

All Ministries/Departments of the Government of India

Sr. No.	Query	Reply
1.	An employee wishes to avail the special cash package without opting for leave encashment. As per records he has sufficient EL for encashment purpose. Whether an employee can only avail LTC fare without claiming Leave encashment even though he has not exhausted the prescribed limit for leave encashment for LTC.	An employee can avail this scheme utilizing the applicable LTC fare without opting for leave encashment. Leave encashment is optional.
2.	If an employee opts for only deemed LTC fare without the leave encashment and spends less than three times of the deemed fare as has been prescribed to claim reimbursement of the deemed LTC fare, how the reimbursement would be calculated.	The reimbursement in this case would be on pro-rata basis. Since in order to claim the applicable deemed fare, an employee is required to spend three times of the deemed LTC fare, the reimbursement in the case of expenditure less than the prescribed three times would be 1/3rd of the actual expenditure. An illustration of calculation is given at annexure attached below.
3.	Can an employee avail leave encashment for less than 10 days.	The number of days of Leave encashment for LTC (10 days or less than 10 days) is to be in accordance with the relevant provisions of LTC rules.
4.	Will payment of premium of already existing insurance policies be covered under this scheme?	The special cash package envisages just of purchase of goods and services with GST of 12% and above made during the period between 12.10.2020 and 31.03.2021. Payment of premium of existing insurance policies does not fall under this category. However, payment of premium for insurance policies purchased during the period between 12.10.2020 and 31.03.2021 is eligible for reimbursement under the scheme.
5.	If an employee buys a car or any other items or services, whether it is mandatory to submit original bills to DDO as the same may be required for claim the warranty and ownership of the item/service.	No, self attested photocopy would suffice. However, the original bills may be produces on demand for information.
6.	The vouchers/bills to be submitted to avail this scheme on or before the 31 <sup>st</sup> March 2021. Employees who are due to superannuate (say) on the 31 <sup>st</sup> December 2020, be required to submit the vouchers/bills before his superannuation i.e. before the 31 <sup>st</sup> December 2020.	Vouchers/bills should be submitted and settled before the date of superannuation in this case.



**Example (1) (without Leave Encashment)**

Claiming for family of 4 eligible for economy class air travel.

Fare Value : Rs.20,000 x 4 = Rs.80,000

Amount to be spent for full cash benefit = Rs.80,000 x 3\* = Rs.2,40,000

\* 3 times of notional airfare (80,000 x 3=2,40,000)

Cash benefit =  $\frac{\text{Amount Spent} \times \text{deemed LTC Fare (80,000 in this case)}}{\text{Amount to be spent for full cash benefit}}$

Thus, if an employee spends say Rs.2,40,000 or above, he will be allowed cash amount of Rs.80,000. However, if the employee spends less than Rs.2,40,000, say 1,80,000 then he may be allowed cash amount in the same proportion as illustrated above which comes out Rs.60,000 in this case.

$$\left[ \frac{1,80,000 \times 80,000}{2,40,000} = 60,000 \right].$$

**Example (2) (without Leave Encashment)**

Claiming for family of 4 eligible for Train travel.

Fare Value : Rs.6,000 x 4 = Rs.24,000

Amount to be spent for full cash benefit = Rs.24,000 x 3\* = Rs.72,000


Cash benefit =  $\frac{\text{Amount Spent} \times \text{deemed LTC Fare (24,000 in this case)}}{\text{Amount to be spent for full cash benefit}}$

\* 3 times of notional trainfare (24,000 x 3=72,000)

Thus, if an employee spends Rs.72,000 or above, he will be allowed cash amount of Rs.24,000. However, if the employee spends less than Rs.72,000 say 48,000 then he may be allowed cash amount in the same proportion as illustrated above which comes out Rs.16,000 in this case.

$$\left[ \frac{48,000 \times 24,000}{72,000} = 16,000 \right].$$

Prasad

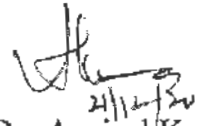
मिथिल संख्या/File No. 6-129/के.स.स्वा.यो.(मु.)/शिकायत प्रकोष्ठ/2020/836-936		
भारत सरकार अपर निदेशक का कार्यालय के.स.स्वा.यो.(मु.) सी.जी.एच.एम. भवन, सै.- 13, रा.कृ.पु., नई दिल्ली-110066 ई मेल: jdgrhq.dl@cghs.nic.in	 Your Health, Our Goal आपका स्वास्थ्य, हमारा लक्ष्य	GOVT. OF INDIA Office of the Additional Director CGHS (HQ) CGHS Bhawan, Sec-13 Rama Krishna Puram New Delhi-110066 Ph: 20863450

दिनांक: 22.12.2020

### OFFICE MEMORANDUM

It is observed that empanelled hospitals are refusing the CGHS beneficiaries especially Covid-19 +ve patient for admission with the excuse that no bed is available in the entitled category of ward. As per terms and conditions of empanelment under CGHS, all pvt. Hospitals and diagnostic centres empanelled under CGHS shall provide treatment/investigations to all CGHS beneficiaries especially Covid-19 +ve patient on the basis of CGHS card in emergency and on the basis of advice from CGHS Medical Officer/Govt. specialist in case of listed treatment procedure/investigations and with valid permission letter in case of unlisted treatment procedures/investigations as the case may be. In case of emergency when beds are not available in the hospital then hospital should provide necessary treatment to stabilize the patient and transport the patient safely to nearest empanelled hospital for further management.

In view of the above you are directed to follow the above guidelines strictly. If any complaint on the above issue, are received against you, strict action will be taken as per MOA.



(Dr. Arvind Kumar)

Additional Director, CGHS (HQ)

To;

1. All Pvt. HCOs empanelled under CGHS, Delhi/NCR.
2. Addl.DDG (HQ)/Addl. Director of CGHS CZ/NZ/SZ/EZ.
3. Nodal Officer, MCTC for uploading on CGHS website

Copy for information to;

1. PA to Director, CGHS, Nirman Bhawan, New Delhi.
2. PS to AS&DG, Nirman Bhawan, New Delhi.
3. Sr. CMO (HEC), Nirman Bhawan, New Delhi

o/c

भारत सरकार / Govt. of India  
कार्यालय अतिरिक्त निदेशक / Office of the Additional Director  
केन्द्रीय सरकार स्वास्थ्य योजना / Central Govt. SHealth Scheme

पुलिस आई.टी.आई. बिल्डिंग जहांगीराबाद, भोपाल / Police I.T.I. Building Jahangirabad, Bhopal

E-mail - adcghs.bpl@cghs.nic.in

Tel.No. (0755) 2550265

No.2(16)/Estt/CGHS/BPL/2020-21/850 -6 |

Bhopal dated: 29/12/2020


Office Memorandum

Sub: Notification of Empanelment of Health Care Organization (HCOs) under Continuous Empanelment Scheme.


With reference to the Ministry's Office Memorandums 1.No. S.11045/36/ 2012/CGHS EC dated 10.12.2014, 2.S.11035/36/2012- CGHS/ HEC dated 16.10.2015, 3.S.11045/36/2012-CGHS/HEC dated 26.12.2017 vide which the continuous Empanelment Scheme for private hospitals and Diagnostic Center/ eye care & Dental care centre having under CGHS was revived with a view to empanel more such facilities for the CGHS beneficiaries of Bhopal & Indore. Accordingly after following due process, a list of private hospitals have been finalized as per the terms and conditions laid down:

1. The Hospitals mentioned below are being empanelled for a period of **one year** provisionally from the date of issue of this office memorandum or till next new empanelment whichever is earlier subject to signing of a memorandum of Agreement and submission of Performance Bank Guarantee.
2. The mentioned office memorandum and the rates applicable under CGHS Bhopal for hospitals may be downloaded from the website of CGHS. [www.cghs.gov.in](http://www.cghs.gov.in).
3. This Office Memorandum is issued in pursuance of delegation of power for empanelment's of private hospitals vide O.M. No. S.11045/36/2012-CGHS (HEC) dt. 26.12.2017 of Deptt. Of Health & Family Welfare, Hospital Empanelment Cell, New Delhi.

S.No	Name of Hospital	NABH/ Non-NABH	Telephone No.	Empanelled for
1.	GUT GI & Liver Hospital, A-3-4, Silver Crest Colony, Opp. Chinnar Woodland, Main Kolar Road, Chuna Bhatti,,Bhopal,M.P.-462016,	Non-NABH	<b>Phone:</b> - 0755-4017040/ 4939609 <b>Email -</b> guthospital2018@gmail.com	Orthopaedic(including Joint replacement), Physiotherapy, Neurosurgery, Gastroenterology, ENT,Oncology, Laparoscopic surgery, Pathology, GI Surgery, Imaging services, Intensive care, Casualty & Emergency
2.	Paliwal Hospital, Near Kushabhau Thakre Bus Terminal (ISBT), Behind Nexa showroom, Hoshangabad Road,Bhopal, M.P.	Non- NABH	<b>Phone:</b> - 0755-2555108/ 2666108 <b>Email -</b> paliwalhospital.office@gmail.com	Orthopaedic(including Joint replacement), Physiotherapy, Neurosurgery, Gastroenterology, ENT,Oncology, Laparoscopic surgery, Haemodialysis, GI Surgery, Imaging services ,Pathology, Intensive care, Casualty & Emergency

  
अतिरिक्त निदेशक  
Additional Director  
भा.सं. भोपाल  
C.G.H.S. BHOPAL

3	MANORIA HOSPITAL A-1/40, Chuna Bhatti Main Road, Bhopal, M.P.-462016	Non-NABH	Phone: 0755-4240999 Email - manoriaheartcare@gmail.com	<u>FOR ADDITIONAL SERVICES :</u> Gastroenterology, GI Surgery, Imaging services, Pathology, Intensive care, Casualty & Emergency
4	Jaanki Hospital 469, Rohit Nagar, Phase-I, Bawadiyakalan, Bhopal, M.P.-462039	Non- NABH	Phone: 0755-4008011/4007911 Email - jankihospital.tpa@gmail.com	Orthopaedic, Physiotherapy, Neurosurgery, Gastroenterology, GI Surgery, ENT, Pathology, Imaging services, Intensive care, Casualty & Emergency
5	Tathastu Superspeciality Dental Clinic 15-A, Mandakini Colony Gate, Kolar Main Road, Bhopal (M.P)	Non- NABH	Phone : - 9111008001, 0755-4018001 E-mail - drpradhan.karishma@gmail.com	Exclusive Dental Clinic
6	Tathastu Superspeciality Dental Clinic A-38, Indrapuri, Next to Anantshree Hospital, Opp. BHEL Gate No. 1, Bhopal (M.P) - 462042	Non- NABH	Phone : - 9111008003, 7566339888, 0755-4948002 E-mail drpradhan.karishma@gmail.com	Exclusive Dental Clinic
7	Rajas Eye and Retina Research Centre, 152, Kanchan Bagh, Opp. Airtel office, Indore (M.P)	Non- NABH	Phone : -0731- 2511333/2525333/2539595 /2536622 E-mail - rajaseyehospital@gmail.com	Exclusive Eye Care

  
 Additional Director  
 CGHS Bhopal  
 के.स.स्वा.यो.भोपाल  
 C.G.H.S. BHOPAL

Copy to:

1. Concerned Health Care organization.
2. The Director, CGHS, Directorate General of CGHS, Nirman Bhawan, New Delhi - 110108 - for information.
3. The Addl. DDG(HQ), MOHFW Directorate General of CGHS, Nirman Bhawan, New Delhi - 110108- for information.
4. Sr. CMO (HEC) MOHFW, Nirman Bhawan New Delhi - 110108- for information.
5. UTI-ITSL, 75, Mezzanine Floor, Zone-II M.P. Nagar, Bhopal - 462011 - for information.
6. UTI-ITSL, Plot No. 3, Sector -11, CBD Belapur, Navi Mumbai - 400614 - for information.
7. Swamy Publishers(P) Ltd., P.B. No. 2468 R.K. Puram Chennai - 628 - for information.
8. Sr. Technical Director, NIC MOHFW Nirman Bhawan New Delhi - with the request to upload this O.M. on the CGHS website.
9. Monitoring Computerization and Training Cell, MOHFW, Nirman Bhawan New Delhi - 110108- with the request to upload this O.M. on the CGHS website.
10. CMO I/Cs W.C's Bhopal & Indore.
11. Office order folder.



Z 15025/12/2020/DIR/CGHS  
Government of India  
Ministry of Health & Family Welfare  
Directorate General of CGHS

Nirman Bhawan, New Delhi  
Dated the 29<sup>th</sup> December , 2020.

OFFICE MEMORANDUM

**Sub: Reimbursement of cost of OPD Medicines: Special Sanction in view of COVID-19- till 28<sup>th</sup> February 2021- regarding**

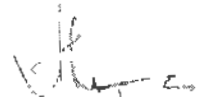
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In view of the Corona Virus Disease(COVID-19) , all out efforts are made by the Government to contain its impact by instituting measures at community as well as at individual level.

2. In this regard the undersigned is directed to draw attention to the OM of even number dated 27.03.2020, 29.04.2020 , 29.05.2020 , 24<sup>th</sup> August 2020 and 30<sup>th</sup> September 2020 vide which an option has been provided to CGHS beneficiaries getting medicines for Chronic diseases , to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists /other Govt Specialists/ Specialist of empanelled hospital) till 31<sup>st</sup> December 2020, irrespective of Non-Availability certificate from CGHS or otherwise. However, several representations are received in the Ministry seeking extension of the period in view of the COVID-19 Pandemic.

3. The matter has been reviewed by the Ministry and it is now decided , in continuation of the earlier OM on the subject , that CGHS beneficiaries getting medicines for Chronic diseases shall be permitted to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists /other Govt Specialists/ Specialist of empanelled hospital) till 28<sup>th</sup> February , 2021 on the same conditions as per the earlier OM dated 27.03.2020. It is also clarified that the CGHS Wellness Centres are functional and CGHS beneficiaries also have the option to collect medicines through CGHS Wellness Centres as per normal practice, instead of purchasing from market

4. Issued with the approval of Integrated Finance Division, MoHFW vide CD No 2255 dated 29.12.2020.

  
29/12/2020  
(Dr. Arvind Kumar )

Addl. Director(HQ), CGHS

To:

- 1 All Ministries / Departments, Government of India
- 2 Director, CGHS, Nirman Bhawan, New Delhi

- 3 Estt.I/ Estt.III/ Estt.III/ Estt.IV Sections. Ministry of Health & Family Welfare
- 4 Admn I / Admn.II Sections of Dte.GHS
- 5 Addl. Director, CGHS(HQ) / Addl.DDG(HQ) /Addl. Directors of CGHS Cities/Zones
- 6 Rajya Sabha / Lok Sabha Secretariat
- 7 Registrar, Supreme Court of India /Punjab & Haryana High Court, Chandigarh
- 8 Under Secretary, U.P.S.C.
- 9 Under Secretary Finance Division
- 10 Deputy Secretary (Civil Service News). Department of Personnel & Training,  
5th Floor, Sardar Patel Bhawan, New Delhi.
- 11 PPS to Secretary (H&FW), Ministry of Health & Family Welfare
- 12 PPS to AS&MD, NRHM / AS (H) /DGHS
- 13 PPS to JS(AS), MoHFW
- 14 Secretary, Staff Side, 13-C, Ferozshah Road, New Delhi
- 15 All Staff Side Members of National Council (JCM) (as per list attached)
- 16 Office of the Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New  
Delhi
- 17 All Offices / Sections / Desks in the Ministry
- 18 UTI Infrastructure Technology And Services Limited, UTI-ITSL Tower, Plot No3 Sector -  
11, CBD Belapur, Navi Mumbai-400614
- 19 Nodal Officer, MCTC, CGHS with a request to upload a copy of OM on CGHS Web-site
- 20 Office Order folder

Copy for information to

PS to Hon'ble HFM

PS to Hon'ble MoS

F.NO.25-2/2018/CGHS/JD AYUSH  
Government of India  
Ministry of Health & Family Welfare  
Directorate General of Central Government Health Scheme  
\*\*\*\*\*

Nirman Bhawan, New Delhi

Date:- 05<sup>th</sup> January, 2021

**OFFICE MEMORANDUM**


**Subject:- Extension of empanelment of AYUSH Hospitals/Centers under CGHS and CS (MA)  
Rules till 14<sup>th</sup> December, 2021.**

With reference to the above mentioned subject attention is drawn to the Office Memorandum of vide F.No. S-11011/90/2016-CGHS(HEC)/AYUSH/Pt.-I dated 26.12.2017 vide which the following AYUSH Hospitals have signed new MOA and submitted PBG and are notified as CGHS empanelled hospitals for a period of 3 year from the 15<sup>th</sup> December, 2017 as per the revised CGHS rates and terms and conditions as contained in the O.M. F.No. S-11011/90/2016-CGHS (HEC)/AYUSH/Pt.-I dated 9<sup>th</sup> Nov. 2017.

Now, the matter has been reviewed and it has been decided to accord extension of one year i.e. validity of empanelment till 14<sup>th</sup> December, 2021 to the following Hospitals/ Centers.

1. Kailash Institute of Naturopathy Ayurveda & Yoga, 26, KP-1, Greater Noida, 201308, Phone-0120-2327911 & 2327000, E-mail: kinay@kailashnaturopathy.com
2. Sree Subramania Ayurvedic Nursing Home, Karikkamkulam, Karaparamba P.O. Calicut, Kerala- 673010, Phone- + 91495/2371452, 6061011 Email- info@ssanh.com.
3. Vivekanand Prathishthan Parishad, Vivekanand Hospital Yogasharam, Patparganj Road, Khureji Delhi-110051, phone- 22502142, 22424057 E-mail:- healing@bol.net.in
4. Maharishi Ayurveda Hospital, Khosla Medical Institute & Research Society, Block-B, Pocket-P, Shalimar Bagh (West) Delhi-110088, Phone:- 2747501, 9502, 9503 Email: info@mahospital.org
5. Babu Nature Cure Hospital & Yogashram, Gandhi Nidhi, Mayur Vihar Phase-I, Delhi- 110091, Phone- 9911371757 Email:- info@bnchy.org

This issues with the approval of competent authority.

  
(Dr. Arvind Kumar)  
Additional Director,  
CGHS, HQ

To:

1. All Ministries/ Departments, Government of India
2. Director, CGHS, Nirman Bhawan, New Delhi
3. Addl. DDG (HQ) /All Additional Directors/Joint Directors of CGHS cities outside Delhi
4. All Pay & Accounts Officers under CGHS



5. Additional director (Hqrs) /Additional Director (SZ)/(CZ)/(EZ)/(NZ),CGHS , Delhi
6. JD (Gr.) /JD (R&H), CGHS Delhi
7. CGHS Desk-I /Desk-II/CGHS-I/CGHS-II,Dte. GHS, Nirman Bhawan New Delhi
8. Estt.I/Estt.II/Estt.III/Estt.IV Sections, Ministry of Health & Family Welfare
9. Admn. I /Admn.II Sections of Dte. GHS
10. Rajya Sabha/Lok Sabha Secretariat
11. Registrar, Supreme Court of India/Punjab & Haryana High Court,Chandigarh
12. U.P.S.C,
13. Finance Division
14. Deputy Secretary (Civil Service News), Department of Personnel & Training, 5<sup>th</sup> Floor, Sardar Patel Bhawan, New Delhi
15. PPS to Secretary (H&FW)/ Secretary (AYUSH)/Secretary (HR)/Secretary (AIDS Control), Ministry of Health & Family Welfare
16. PPS to DGHS /SS&MD,NRHM/AS(H)/AS& DG (CGHS)
17. Swamy Publishers (P) Ltd., P.B. No. 2468, R.A. Puram, Chennai 600028
18. Shri Umraomal Purohit, Secretary, Staff Side, 13-C, Ferozshah Road , New Delhi
19. All Staff Side Members of National Council (JCM) (as per list attached)
20. Office of the comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi
21. All Offices /Sections/Desk in the Ministry
22. UTI\_ITSL 153/1, First Floor, Old Madras Road , Ulsoor, Bengaluru-560008
23. Nodal Officer, MCTC, CGHS with a request to upload a copy of OM on CGHS website.
24. Office Order folder

*Arka*



No. F.6/18/2019.PPD  
Government of India  
Ministry of Finance  
Department of Expenditure  
Procurement Policy Division

512, Lok Nayak Bhawan, Khan Market,  
New Delhi Dated the 29<sup>th</sup> December, 2020.

**OFFICE MEMORANDUM**

**Subject: Procedures for payments for Goods/ Services to Sellers/ Service Providers in Government e- Marketplace (GeM) - through PFMS and by non- PFMS Agencies/ Entities (NPAE) -- reg.**

Ref: OM No. 6/18/2019-PPD dated 23.01.2020 on the subject above.

Kind attention is invited towards para 7A (iv) of above referred Office Memorandum (copy enclosed) vide which provision of blocking of funds had been stipulated for ensuring availability of funds in appropriate head at the time of placement of Orders and to ensure timely payments to sellers/vendors. This Department is in receipt of references made from various Ministries/ Departments with respect to issues faced by them in the optimum utilization of available funds due to said provision for blocking of funds.

2. In order to alleviate the operational issues as well as to ensure optimum utilization of available funds, the following additions are being made in para 7A (iv) of this department's OM No. 6/18/2019-PPD dated 23.01.2020:

- a) The provision of fund blocking equivalent to full contract value is applicable only for contracts with delivery periods of up to 20 days. For contracts with longer delivery periods, fund blocking of appropriate amounts shall be initiated at a date 20 days prior to expected delivery date or on the date of invoice generation by the Seller in GeM whichever is earlier. In case of non-availability of required funds at that point of time, both buyer and seller shall be alerted, and the Buyer, the HoD, the DDO/ PAO and finally upto AS&FA of concerned Ministry/Department shall be alerted by email and SMS by GeM. On failure in making available the required funds in the appropriate head of account within 10 days, seller has right to decline supply and to seek contract cancellation without any administrative action against the seller. Also, in such a case, any delay in delivery by the seller will also become exempt from the provision of Liquidated Damages.
- b) Functionality to un-block the blocked funds in exceptional cases/ emergency cases with some validations: Head of Department (HoD) of the organization on GeM can unblock certain % of blocked funds of a contract (may be upto 100%) with the approval of associated finance of the Ministry/Department or the CPSE in exceptional cases/ emergency cases after giving a clear undertaking that he will ensure timely

availability of funds and unblocking will not lead to delay payments to sellers. However, such unblocking will not allowed if the seller has already raised an invoice (before 1<sup>st</sup> March of Financial Year).

- c) **Funds for the relevant financial year should be blocked only if the delivery period is such that the delivery is scheduled before the 1<sup>st</sup> of March of that financial year.** If the delivery is scheduled in March of that financial year or scheduled in the next financial year then fund blocking is optional for buyer in current financial year and mandatory only in the next financial year in the 1<sup>st</sup> week of April.



(Kotluru Narayana Reddy)

Deputy Secretary to the Govt. of India

Tel: 24621305

Email: kn.reddy@gov.in

To,

All the Secretaries and Financial Advisers to Government of India

Copy to:

1. CGA, CGDA, FC/Railway Board - For information and necessary action.
2. Secretary, Department of Public Enterprises with a request to issue appropriate instructions to Public Sector Undertakings in this regard.

**No. S.14025/43/2020-EHS**  
**Government of India**  
**Ministry of Health & Family Welfare**  
**Department of Health & Family Welfare**  
**EHS Section**  
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Nirman Bhawan, New Delhi  
Dated: the 14<sup>th</sup> December, 2020

**OFFICE MEMORANDUM**

**Sub:- Reimbursement of cost of 'Pulse Oximeter' for the family of COVID-19 positive CS(MA) beneficiaries.**

In view of the current coronavirus disease (COVID-19) pandemic, all out efforts are being made by the Government to contain its impact by instituting measures at community as well as at individual level.

2. As measuring of oxygen saturation level is one of the most important parameters for monitoring the health of COVID-19 patients, it has been decided to reimburse the cost of pulse oximeter purchased by the beneficiaries as per the following conditions:

- i. CS(MA) beneficiaries, who have been tested positive for COVID-19 infection are permitted to purchase one pulse oximeter per family. In other words, in case there are more than one COVID positive cases in a family of CS(MA) beneficiary, they can claim reimbursement only for one pulse oximeter;
- ii. The reimbursement shall be claimed as per actual cost of pulse oximeter, subject to a ceiling of Rs. 1200/-;
- iii. The claim for reimbursement of cost of such pulse oximeter shall be submitted as per prescribed norms enclosing therewith a copy of the COVID-19 test report, to the concerned Ministry/ Department.

3. This OM is applicable from 16.06.2020, as in the case of CGHS beneficiaries.

4. This issues with the concurrence of Integrated Finance Division, Ministry of Health & Family Welfare vide concurrence Diary No. 2057 dated 14.12.2020.

(Bimal Kumar)

Deputy Secretary to the Govt. of India

Tel: 011-2306 2677

To

1. All Ministries/Departments, Government of India
2. PPS to Secretary (H&FW)/Secretary (AYUSH)/Secretary (HR)/ Ministry of Health & Family Welfare
3. PPS to DGHS/AS&DG (CGHS)/AS&FA/AS&MD, NRHM/AS(H), MoHFW, New Delhi
4. Director, CGHS, Nirman Bhawan, New Delhi
5. Addl.DDG(HQ), CGHS, MoHFW, Nirman Bhawan, New Delhi
6. AD(HQ), CGHS, R.K.Puram, Sector-12, New Delhi
7. All Addl. Directors/Joint Directors of CGHS cities outside Delhi
8. Rajya Sabha/Lok Sabha Secretariat, New Delhi
9. Registrar, Supreme Court of India, New Delhi
10. U.P.S.C. Dholpur House, New Delhi
11. Office of the Comptroller & Auditor General of India, Pocket-9, Deen Dayal Upadhyaya Marg, New Delhi.
12. Integrated Finance Division, MoHFW, Nirman Bhawan, New Delhi
13. Deputy Secretary (Civil Service News), Department of Personnel & Training, 5<sup>th</sup> Floor, Sardar Patel Bhawan, New Delhi
14. Secretary, Staff Side, 13-D, Ferozshah Road, New Delhi
15. All Staff Side Members of National Council (JCM)
16. ED(H)/Planning, Railway Board, Ministry of Railways, Rail Bhawan, Rafi Marg, New Delhi - 110001
17. Central Organisation, ECHS, Department of Ex-Servicemen Welfare, Ministry of Defence, New Delhi
18. Chairman, Employees State Insurance Corporation, Ministry of Labour & Employment, Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002
19. UTI-ITSL, 153/1, First Floor, Old Madras Road, Ulsoor, Bengaluru-560008.
20. Hindi Section, MoHFW, Nirman Bhawan, New Delhi for providing Hindi version of this OM.
21. Guard file.