



केन्द्रीय विद्यालय संगठन Kendriya Vidyalaya Sangathan  
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F.11023/2013/KVS(HQ)/Acad/Misc/DC(AC)

Date: 27.05 2013

The Deputy Commissioner  
Kendriya Vidyalaya Sangathan  
All Regional Offices and Directors ZIETs.

**Subject: Competition on Innovation in School Leadership and Classroom transactions by Educational Technology and Management Academy (ETMA).**

Madam/Sir,

Educational Technology and Management Academy (ETMA) is a non-government, non-profit registered Trust Institution working in technical and management education, higher school and vocational education. ETMA in collaboration with KVS has announced a Pan India competition on School Leadership (for Principal) and classroom Innovations (for teachers) exclusively for Kendriya Vidyalaya Sangathan.

The framework of the competition is detailed below:

#### **School Leadership**

Principal will be required to document their leadership experience in the school-their success in managing change and quality; their special way of overcoming difficulties and resistance to innovations. They will document their stories in a particular format provided by ETMA (enclosed).

- There will be three awards on school leadership.

#### **Classroom Innovations**

Classroom Innovations will be documented by teachers in a format provided by ETMA (enclosed) the entry document would be authenticated by the Principal of the concerned. The competition in Classroom Innovation will be held in 12 different categories of grades and subjects (see table below)

- There will be Three awards each for the 12 cells in Classrooms Innovations (Total of 36).

Level	Grades	Science and Mathematics	Social studies/ Sciences	Languages
Primary	1 to 5			
Elementary	6 to 8			
Secondary	9 and 10			
Higher Secondary	11 and 12			

- There will be Three awards for innovations in co scholastic and Co-curricular Activities.
- Prospective Competitors are requested to submit their entry with due authentication by their Principals by 31<sup>st</sup> August, 2013.
- There is no entry fee for the competition.
- The font for the documentation should be Times Roman with font size 12 and line space 1.5.
- The format for participation is enclosed.
- Please send the documentation at [etma.india@gmail.com](mailto:etma.india@gmail.com) or [icacadkvs@gmail.com](mailto:icacadkvs@gmail.com)

A joint jury comprising ETMA and KVS officials shall decide the awards. Awards will be given away in a National Seminar on New Science of Human Learning in Nov 2013 in New Delhi.(date is tentative)

#### **Finance**

1. There will be no entry fee for the participants.
2. ETMA will bear the entire cost of the competition- cost of all awards, and the organization of the National Seminar.
3. KVS will bear the cost of travel and delegation fee of KVS participants to the National Seminar

#### **Awards and Certification**

Each winner will be awarded a plaque, token gifts and a certificate jointly by KVS and ETMA.

Information regarding the above competition should be widely circulated to Principal and Teachers of KVs under your jurisdiction to ensure maximum participation.

This issues with the approval of competent authority.



(Dr. V. Vijayalakshmi)  
Joint Commissioner (Acad)

Enclosed: as above

Copy to:

1. Prof. M. Mukhopadhyay, Chairman,. Educational Technology and Management Academy, T-6/1701, Valley View estate, Gwal Pahadi, Gurgaon-Faridabad Road, Gurgaon-122001, Haryana for information.
2. S.O. (EDP) for uploading on KVS website



Joint Commissioner (Acad)

## FORMAT FOR THE PRINCIPALS

NAME:

SCHOOL:

EXPERIENCE (in years):

NO. OF SCHOOLS MANAGED AS A PRINCIPAL:

ATTENDED ANY OF ETMA'S LEADERSHIP PROGRAMME: YES/NO

*(Provide tick mark)*

For documenting your experience in managing change and quality, you need to answer following questions. Your total documentation should not exceed 4000 words. At least 50% pace must be given to respond to questions 5, 6 and 7.

1. About the school: - When you took charge and now.
2. What was the early life/development of you as the Principal at home and in school? Influences in particular.
3. How did you land up to this assignment as principal?
4. What was the mission of the school and your [principal's] contribution to it?
5. What were the innovations -- strategies and actions adopted by you as the principal?
6. How did you decide on the strategies for adoption of innovation? How did you take people along?
7. What resistance did you face and how did you overcome / manage resistance?
8. What is your leadership style? How do you rate your leadership style effectiveness?
9. What did you learn from experience- if you had to start once again from the same point in the same school what changes would you bring in?

## **FORMAT FOR THE TEACHERS (CLASSROOM INNOVATIONS)**

NAME:

DESIGNATION:

SCHOOL:

LEVEL: PRIMARY (I-V)/ELEMENTARY (VI-VIII)/SECONDARY (IX- X)/HIGHER SECONDARY (XI-XII)

*(Provide tick mark)*

EXPERIENCE (in years):

SUBJECT OF TEACHING:

HAVE ANY EXPERIENCE IN ACTION RESEARCH: YES/NO

*(Provide tick mark)*

ATTENDED ANY OF ETMA's PROGRAMME: YES/NO

*(Provide tick mark)*

Write in not more than 2000 words on "an innovative practice made by you in classrooms or outside during the teaching learning process for the development of higher order thinking skills among the students".

1. What were the conditions that necessitated the innovation and how did you overcome?
2. What is the innovation? Please describe.
3. How did you get this idea, from where?
4. How did you plan to implement the innovation?
5. What were some of the challenges and difficulties in implementing the innovation?
6. What were the facilitators and also obstructions in implementing the innovation?
7. What is the impact of innovation and how did you evaluate the impact?
8. Your own concluding comments

AUTHENTICATION BY THE PRINCIPAL:

**FORMAT FOR THE TEACHERS (INNOVATIONS IN COSCHOLASTIC AND  
COCURRICULAR ACTIVITIES)**

NAME:

DESIGNATION:

SCHOOL:

LEVEL: PRIMARY (I-V)/ELEMENTARY (VI-VIII)/SECONDARY (IX- X)/HIGHER SECONDARY (XI-XII)

*(Provide tick mark)*

EXPERIENCE (in years):

SUBJECT OF TEACHING:

HAVE ANY EXPERIENCE IN ACTION RESEARCH: YES/NO

*(Provide tick mark)*

ATTENDED ANY OF ETMA's PROGRAMME: YES/NO

*(Provide tick mark)*

Write in not more than 2000 words on "an innovative practices made by you in co scholastic and co curricular activities for the development of these domains in the students". *(Apart from what has been mentioned in CBSE and KVS Manuals)*

1. What were the conditions that necessitated the innovation in co scholastic and curricular activities and how did you overcome?
2. What is the innovation? Please describe.
3. How did you get this idea, from where?
4. How did you plan to implement the innovation in and outside the classrooms?
5. What were some of the challenges and difficulties in implementing the innovation?
6. What were the facilitators and also obstructions in implementing the innovation?
7. What is the impact of innovation and how did you evaluate the impact?
8. Your own concluding comments

AUTHENTICATION BY THE PRINCIPAL: